

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period February 1, 2005 to January 31, 2006.

- 1) Employment Unit: Station WZRC(AM)
- 2) Unit Members (Stations and Communities of License):

WZRC(AM), New York, New York

- 3) EEO Contact Information for WZRC(AM):

**Ms. Yvonne S. Liu
Multicultural Radio Broadcasting Licensee, LLC
449 Broadway, Second Floor
New York, New York 10013
Telephone Number: (212) 966-1059
Fax Number: (212) 966-9580
Email Address: yvonne@mrbi.net**

- 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

<i>Job Title</i>	<i>Recruitment Source Referring Hiree</i>
1. Receptionist	World Journal
2. Account Executive	On-Air Advertisement
3. Account Executive	World Journal
4. Account Executive	On-Air Advertisement
5. Receptionist	World Journal

- 5) Total # of Interviewees Referred. For the period from February 1, 2005, to January 31, 2006, this Employment Unit interviewed twenty one (21) interviewees for full-time job vacancies.

On April 11, 2005, an interviewee that responded to an advertisement in World Journal was hired as a receptionist.

On June 1, 2005, an interviewee that responded to an on-air advertisement was hired as an account executive.

On July 5, 2005, two interviewees, one that responded to an on-air advertisement and one that responded to an advertisement in World Journal, were hired as account executives.

On November 18, 2005, an interviewee that responded to an advertisement in World Journal was hired as a receptionist.

6) **Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the preceding twelve (12) months.

(a) Initiative: **Attend Hong Kong Dragon Boat Races**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by name and title) and specify date/time/place information.

On August 13 and 14, 2006, representatives of Multicultural Radio Broadcasting, Licensee, LLC ("Multicultural"), the licensee of Station WZRC(AM), rented two tents at the Hong Kong Dragon Boat Races at Flushing Meadow Corona Park, Queens, New York. Sunny Chan, Sherman Ngan and Leo Wan, all management level employees with Multicultural, provided spectators with information about the radio business and job opportunities with Multicultural in general and Station WZRC(AM) in particular.

(b) Initiative: **Host Multicultural Radio Broadcasting Licensee, LLC, Open House Exhibition**

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by name and title) and specify date/time/place information.

On January 21 and 22, 2006, Multicultural Radio Broadcasting Licensee, LLC ("Multicultural") hosted an Open House Exhibition at its offices at 449 Broadway, New York, New York. Multicultural employees from both staff and management levels took turns manning a table that provided information to members of the community about the radio business and job opportunities with Multicultural in general and WZRC(AM) in particular.

RECRUITMENT SOURCES LIST

Name of Organization	Address	Phone/Fax Nos.	Contact Person
National Urban League	120 Wall Street New York, NY 10005	T: (212) 558-5300 F: (212) 558-5300 E: info@nul.org	Job Center
Resource Center for Women	57 New England Avenue Summit, NJ 07901	T: (908) 273-7253 F: (908) 273-7550 E: wrc@verizon.net	Job Center
National Organization for Women	733 15th Street, NW 2nd Floor Washington, DC 20005	T: (202) 628-8669 F: (202) 785-8576 E: now@now.org	Job Center
New York State Broadcasters' Association		T: (518) 456-8888 F: (518) 456-8943 E: sandy@nysbroadcastersassn.org	Sandy Hickey
New Jersey Broadcasters' Association		T: (609) 860-0111 ext. 21 F: (609) 860-0110 E: mary@jba.com E: njba@njba.com	Mary Yaccarino
Chinatown Manpower Project, Inc.	90 Mulberry Street, 3/F New York, NY 10013	T: (212) 571-1698 F: (212) 571-1686	Yong-Tian Tan
Business Outreach Center Chinatown Lower East Side	125 Canal Street, Ste. 302 New York, NY 10002	T: (212) 966-7328 F: (212) 966-7501	Dong Tieu Tran
Asian American Federation of New York	120 Wall Street, 3/F New York, NY 10005	T: (212) 344-5878 F: (212) 344-5636	Rosalie R. Sanchez

Name of Organization	Address	Phone/Fax Nos.	Contact Person
World Journal	141-07 20th Avenue Whitestone, NY 11357	T: (718) 746-8889 F: (718) 746-6445	Sara Huang
Sing Tao Newspapers – New York Limited	188 Lafayette Street New York, NY 10013	T: (212) 699-3800 F: (212) 699-3833	
Organization of Chinese Americans, Inc. – New York Chapter	P.O. Box 3233 Church Street Station New York, NY 10008	T: (212) 399-2693 F: (646) 662-7084	Virginia Wong
USA Chinese Women Federation	100 Clinton Street, First Floor New York, NY 10002	T: (917) 544-8080 F: (212) 925-3196	Jan He
Polytechnic University	6 Metro Tech Center Brooklyn, NY 11201	T: (718) 260-3892 E: mscalialia@poly.edu	Mary Ann Scalia
Greater Blouse, Skirt and Undergarment Association	225 West 35th Street New York, NY 10122	T: (212) 563-5052 F: (212) 563-5373	Teddy C.K. Lai
Charles B. Wang Community Health Center	268 Canal Street New York, NY 10013	T: (212) 379-6988 F: (212) 379-6936	Jan T. Eng